

## ENVIRONMENTAL POLICY STATEMENT 2021

Xacom acknowledges that its operations could result in pollution of air and water, waste generation, and the consumption of natural resources, which is why it realises that environmental protection is important.

Xacom is committed to working with and maintaining good relations with all regulatory bodies.

As part of its environmental policy, Xacom commits to meeting, exceeding or developing all necessary and desirable requirements and to continue improving environmental performance by implementing the following:

- Assess and regularly re-assess the environmental effects of the Organisation's activities
- Assess and regular re-assess the Organisations environmental objectives and targets
- Training of employees in environmental issues
- Minimise the production of waste
- Minimise material wastage
- Minimise energy wastage
- Promote the use of recyclable, sustainable and renewable materials
- Manage the disposal of waste materials
- Reduce and/or limit the production of pollutants to water, land and air
- Minimise the risk to the general public and employees from operations and activities undertaken by the Organisation

This policy is communicated to all employees, suppliers and sub-contractors and is made available to the public.

In drafting and reviewing the Environmental Policy all personnel involved ensure that it:

- Is appropriate to the nature, scale and environmental impacts of its activities
- Includes a commitment to continual improvement and the prevention of pollution
- Includes a commitment to comply with the relevant environmental legislation and regulations, and with the other requirements to which the Organisation subscribe

- Provides the framework for setting and reviewing environmental objectives and targets
- Is documented, implemented and maintained and communicated to all employees
- Is available to the public on request.

Care for the environment shall be applied to every aspect of our activity and shall be the responsibility of everyone, in every activity, throughout Xacom.

Signed on Behalf of Xacom:

**Michael Higgins** 

(Director)

Date: 13/12/2021