

HEALTH AND SAFETY POLICY STATEMENT 2021

As Director of Xacom, I am responsible for ensuring that the Company complies with the requirements of the Secretary of State's policy on the Management of Health and Safety. I will ensure that adequate Health and Safety arrangements are in place for all persons within their areas of responsibilities.

It is the policy of the Company to comply with the terms of the Health and Safety at work Act 1974 and any subsequent legislation to provide and maintain a healthy and safe working environment.

Xacom health and safety objective is to minimise the number of instances of occupational accidents and illnesses and ultimately to achieve an accident free workplace.

All employees will be provided with such equipment, information, training and supervision as is necessary to implement the policy and achieve the stated objective.

Xacom recognise and accept their duty to protect the health and safety of all visitors to the company, including sub contractors and temporary workers, as well as any members of the public who might be affected by our operations.

While the management of Xacom will do all that is within its powers to ensure the health and safety of its employees, it is recognised that health and safety at work is the responsibility of each and every individual associated with the company. It is the duty of each employee to take reasonable care of their own and other people's welfare and to report any situation which may pose a threat to the well being of any other person.

All injuries, however small, sustained by a person at work must be reported to the Director of Safety or a delegated representative. Accident records are crucial to the effective monitoring and revision of the policy and must therefore be accurate and comprehensive. monitored and updated, particularly when changes in the scale and nature of our operations occur.

The Xacom health and safety policy will be continually monitored and updated, particularly when changes in the scale and nature of our operations occur. The policy will be updated at least every 12 months. The specific arrangements for the implementation of the policy and the personnel responsible are detailed below.

Signed on Behalf of Xacom:

Michael Higgins



(Director)

Date: 13/12/2021